

Meeting:	Cabinet (Performance Board)
Date:	19 May 2005
Subject:	Strategic Performance Report – Quarter 4 2004/05
Responsible Officer:	Paul Najsarek, Director of Organisational Performance
Contact Officer:	Paul Najsarek, Director of Organisational Performance
Portfolio Holder:	Councillor Sanjay Dighé, Deputy Leader; Business Connections and Performance
Key Decision:	No
Status:	Public

## **Section 1: Summary**

### **Decision Required**

- 1) that the performance report and the actions being taken be noted
- 2) that Cabinet identify any adaptations it would wish to see in the Strategic Performance Report

### **Reason for report**

As agreed by Cabinet on 9 September 2004 (minute 589), to provide quarterly performance information to Cabinet in its role as Performance Board.

### **Benefits**

The strategic performance report enables Members to form a coherent strategic view of the Council's performance in achieving corporate priorities and to provide leadership on performance management.

## **Cost of Proposals**

None directly related to this report.

## **Risks**

The Strategic Risk Register is one of the sources of information for this report. Risk issues are taken into account in the 'traffic lights' for each performance area.

## **Implications if recommendations rejected**

Not applicable to this report.

## **Section 2: Report**

### **2.1 Brief History**

Cabinet on 9 September 2004 agreed to sit in the role of Performance Board on a quarterly basis and to receive a Strategic Performance Report. The Appendices to this report contain the updated report for Quarter 4 of 2004/05 for members' consideration.

A revision of the content of the Strategic Performance Report will take place for Quarter 1 of the new financial year, taking account of the new Corporate Plan, executive directorate plans and any other key performance issues.

### **2.2 Options considered**

Not applicable to this report.

### **2.3 Consultation**

None.

### **2.4 Financial Implications**

None.

### **2.5 Legal Implications**

None.

### **2.6 Equalities Impact**

The strategic performance report enables progress against the council's objectives and targets for equality and diversity to be monitored and corrective action identified where necessary.

### **Section 3: Supporting Information/Background Documents**

#### Appendices

- 1) Performance Summary
- 2) Graphs of key improvers and key challenges
- 3) Strategic Performance Report Overview by Key Performance Area (colour copy circulated to Members of Cabinet only)
- 4) Report by Outcome and Measure (colour copy circulated to Members of Cabinet only)